

# **Reddish Vale Nursery School**

## **Positive Relationships policy.**

### **Our aims:**

To support children to be caring towards others and living things  
To encourage children to be proud of their environment and look after it  
To model taking care with resources and supporting children to do the same  
To support children to share with others  
To work with children to build their self-esteem and recognise their own uniqueness and worth  
To help children understand that at nursery, home and in the wider community their opinion counts, as does the opinion of others.

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We acknowledge that children within the nursery are at different stages of development and understanding and have different experiences of relationships and behaviour.

At Reddish Vale Nursery we recognise that part of development is learning about others and relationships, and this includes conflict and problem solving to reach a resolution. As much as possible we try and allow children to resolve their own issues and intervene when it is evident that an adult is needed to diffuse a situation, or when conflict has a physical aspect.

At Reddish Vale Nursery we acknowledge that some children find attending nursery with other children a challenge, sharing resources, being away from home, along with barriers to development in the form of language can cause children to become physical and/or display challenging behaviour. We support children to become tolerant of one another through the promotion of positive behaviour strategies.

It is important to us that all staff support children as individuals and work with families to enable children to be resilient individuals able to build relationships and work in the environment in a positive way. Reddish Vale Nursery promotes age appropriate activities to promote understanding and equality in all relationships, ensuring children are aware of and value the 9 protected characteristics covered by the Equality Act 2010.

## Protected Characteristics under the Equality Act 2010

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership
- Pregnancy & maternity
- Race
- Religion and/or belief
- Sex
- Sexual orientation



### Links to other policies, procedures & guidance:

- Safeguarding
- Preventing radicalisation
- Positive relationships

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