

Reddish Vale Nursery School

Vision and Values

At Reddish Vale Nursery School,

We aim to create a vision shared by all members of the Nursery, including staff, parents, children and the Governing board.

We aim to provide high quality provision, supporting young children and their families.

We offer a flexible approach in a stimulating, caring and safe environment.

We promote children's education and development, enabling individuals to attain their full potential.

We use the principles and approaches listed below to help us achieve our aim: -

We try at all times to:

Ensure that all learning experiences on offer are fun, enjoyable, worthwhile and purposeful.

Provide a rich environment and ethos for children and their families:

- in which everybody feels safe and secure.
- in which all children and adults feel valued, confident and are cared for in a consistent manner.
- which is welcoming with an 'open door' policy.
- which is positive.
- which is accessible, safe and secure and organised to the best advantage for all who use the Nursery School.

Provide resources that; -

- are of high quality
- promote positive images.
- are in good state of repair.
- are stored appropriately, labelled and organised in such a way as to make them readily available.
- meet a range of needs.
- are multi-ethnic

Reflect the achievements, needs and diversity of the community by having displays of high standards that are appealing and interactive.

Provide activities and resources that are multi-sensory and wherever possible are based on first-hand experiences.

Support a range of different learning styles and interests.

Keep people who access the Nursery well informed and involved through:

- Provision of information, displays, signs, leaflets, newsletters, Nursery booklet, photographs, blog and website.
- Opportunities for children, families and staff to communicate their needs and ideas.
- The promotion of a sense of ownership within the Nursery School.

**As members of a staff team at Reddish Vale Nursery School
We will:**

Value parents as their children's first educators and as active partners in the process of their child's development.

Work with others (professionals, support agencies, volunteers etc) to promote best practice, delivered in a co-ordinated way.

Acknowledge the importance of relationships, including those between staff, students, other agencies and people who use the Nursery.

Take responsibility for our own development.

Encourage all who access the nursery to make positive choices and decisions.

Recognise the many different learning styles that our nursery community have and identify the kinds of experiences, contexts and types of interaction that are likely to enable learning to take place.

Provide good role models.

Work as a team, sharing responsibility for the total provision.

Share and communicate knowledge, experience, concerns and expectations in order to provide continuity and consistent support.

Work in an anti-discriminatory way.

Acknowledge the diversity of home experiences and put the needs of children and families first.

Encourage involvement in Nursery activities.

Give full regard to legislation and practice guidelines.

Have high expectations that are also realistic and differentiated to be appropriate to the individual.

Plan for both long and short-term aims and have clear plans for daily activities.

Recognise that both planned and un-planned experiences will have an impact on children and seize opportunities that arise spontaneously.

Structure and lead activities when appropriate, but acknowledge the need for adults and children to have the opportunity to develop their ideas, follow their own agendas and be actively involved in decision making.

Use praise, encouragement, recognition and celebration of efforts and achievements to promote self-esteem and confidence.

Be professional at all times.

Observe confidentiality.

Links to other policies, procedures & guidance: <ul style="list-style-type: none">• All Policies & Procedures• Teaching & Learning	
Version / Status	Approved
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Reddish Vale Nursery School

As a team, we provide high quality provision, respecting and supporting young children and their families.

We listen to individual need to offer a flexible approach in a stimulating, caring and safe environment.

We promote children's education and development, enabling individuals to attain and exceed their full potential.